



MiCare Health Plan

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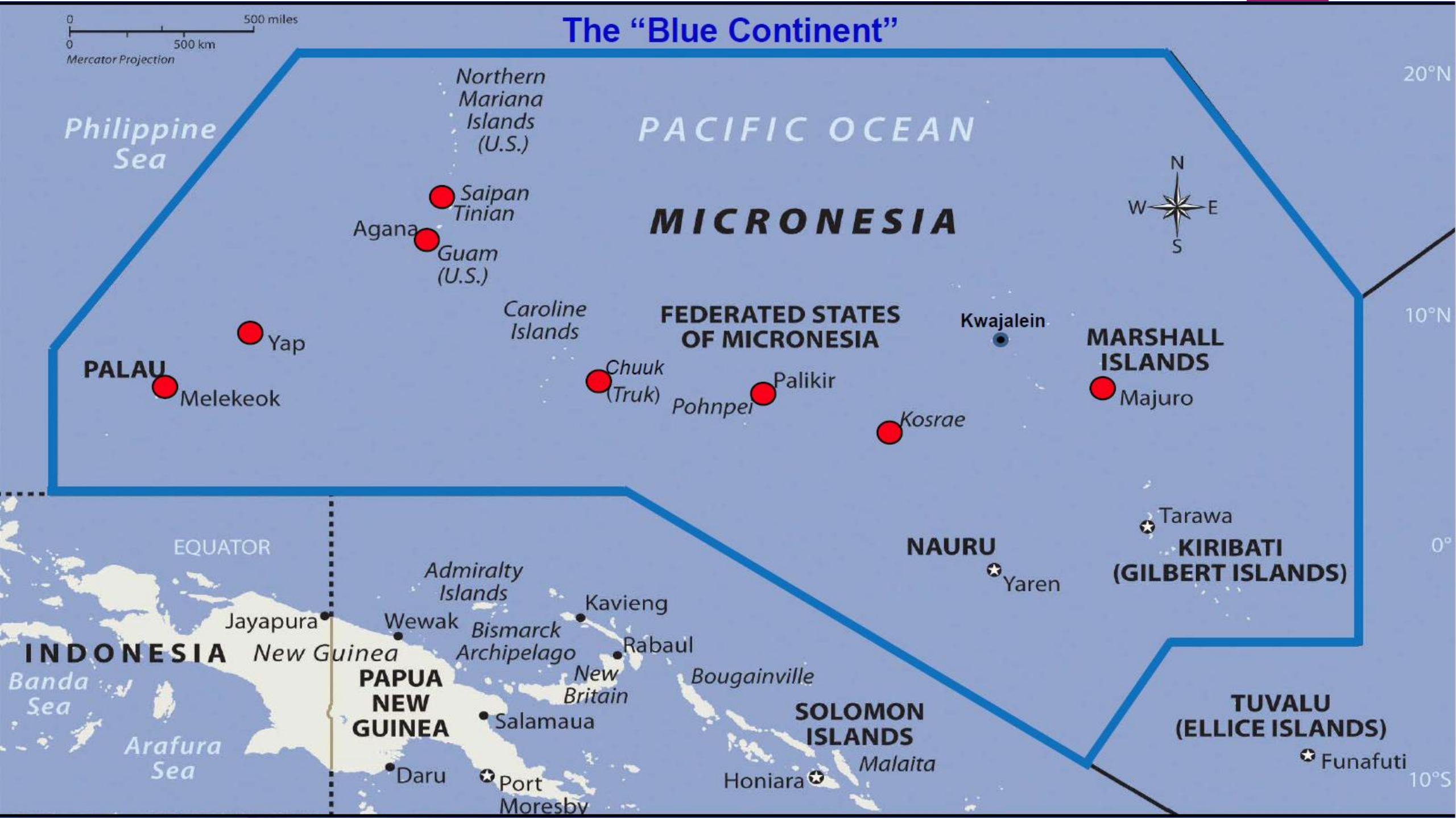
RIVELLE CONSULTING, NAPLES FL



Federated States of Micronesia



The "Blue Continent"



0 500 miles
0 500 km
Mercator Projection

Philippine Sea

Northern Mariana Islands (U.S.)

PACIFIC OCEAN

20°N

Saipan
Tinian
Agana
Guam (U.S.)

MICRONESIA



10°N

Caroline Islands

FEDERATED STATES OF MICRONESIA

Kwajalein

MARSHALL ISLANDS

PALAU

Yap

Melekeok

Chuuk (Truk)

Pohnpei

Palikir

Kosrae

Majuro

EQUATOR

Admiralty Islands

NAURU

Tarawa
KIRIBATI (GILBERT ISLANDS)

0°

Jayapura

New Guinea

PAPUA NEW GUINEA

Bismarck Archipelago

Kavieng

Rabaul

Bougainville

SOLOMON ISLANDS

TUVALU (ELLICE ISLANDS)

10°S

INDONESIA

Banda Sea

Arafura Sea

Wewak

New Britain

Salamaua

Daru

Port Moresby

New Britain

Bougainville

Honiara

Malaita

Funafuti

Red = outbound
Green = return



Miles = 8910
Miles = 7543

Demographics

- ▶ 603 Islands
- ▶ Independence from United States 11/3/1986
- ▶ Previous occupiers – Spain, Japan, US
- ▶ Compact of Free Association
- ▶ Population 113,600

Four Plans

- ▶ Basic Health (BA)
- ▶ Supplemental Resident (SR); Premium 2x BA
- ▶ Non Referral (NR); Premium 50% of BA
- ▶ Supplemental Non Resident (SN); 3.11 x BA premium

Coverage

State	Pop		Insureds	%Covered
Chuuk	54,500		709	1.3%
Pohnpei	35,000		13,023	37.2%
Yap	16,400		1,598	9.7%
Kosrae	7,700		2,548	33.1%
Totals	113,600		17,878	15.7%

Eligibility

- ▶ Employee
- ▶ Spouse
- ▶ Household dependent minors
- ▶ Household dependent grandparents
- ▶ Household anybody dependent
 - ▶ Fiancées
 - ▶ Nieces
 - ▶ Nephews

Annual Premiums

Plan	Full & 1st Child	5+ Child
BA	\$472.68	\$118.04
SR	1,071.72	268.32
NR	236.34	59.28
SN	1,471.86	1,471.86

Usually paid on a bi-weekly basis
Employer pays 52%, employee pays 48%

Referrals

- ▶ On-island
 - ▶ State Hospitals
 - ▶ Genesis – a private hospital across the street
- ▶ Off-Island
 - ▶ Philippines
 - ▶ Guam
 - ▶ Hawaii

Capitation

Capitation and Per Member Allocations

State	Capitation Amount	Number of Members	Allocation per member
Pohnpei	\$985,000	13,023	\$75.63
Kosrae	153,755	2,548	60.34
Yap	108,000	1,598	67.58
Chuuk	38,787	709	54.70

Data Issues

- ▶ ABC installation
- ▶ Virus attacks
- ▶ Access/excel
- ▶ Low knowledge of how to use Microsoft software

Recommendations

Year	Premiums	Claims	Deficiency
2017	\$6,413,000	\$7,221,600	12.6%
2016	6,431,000	7,253,000	12.8%

- ▶ Premiums 13% deficient for 2016 and 2017
- ▶ But I need 10% for admin expenses
- ▶ Need 25% rate increase, really
- ▶ Zero sum game

MiCare Team

