

# **Southeastern Actuaries Conference**

## **2022 Spring Meeting**

### **Speaker Bios**

#### **A Tour Of The Revised USQS + Focus Session On Bias**

##### **Liaw Huang, Member of Data Science and Analytics Committee**

Liaw Huang is a member of the Data Science and Analytics Committee of the American Academy of Actuaries and has contributed to the Academy's paper "Big Data and Algorithms in Actuarial Modeling and Consumer Impacts". He has over 20 years of actuarial experience in the areas of employee benefits, pensions and healthcare. He is a fellow of the Society of Actuaries, and currently a principal at The Terry Group.

##### **Kevin Russell, Member of Committee on Qualifications**

Kevin Russell is a member of the American Academy of Actuaries' Committee on Qualifications, which developed the U.S. Qualification Standards that the Academy Board of Directors approved to be in effect as of Jan. 1, 2022. He served on the ASOP No. 32 Task Force of the Actuarial Standards Board (ASB), which adopted the revised ASOP No. 32, Social Insurance, which was effective Sept. 1, 2021. He also served on the Medicaid Rate Setting and Certification Task Force of the Health Committee of the ASB, which adopted the new ASOP No. 49, Medicaid Managed Care Capitation Rate Development and Certification, which was effective Aug. 1, 2015. He is a principal and consulting actuary for Mercer Health & Benefits, where his work assignments include rate setting for Medicaid managed care plans, risk adjustment model development and application for Medicaid managed care plans and serving as the Appointed Actuary for Medicaid and other health plans.

#### **COVID 19 By The Numbers – The Short And Long Of It**

##### **Al Klein, Milliman**

Al is a principal and consulting actuary with Milliman's Buffalo Grove/Chicago office. He joined the firm in 2009. Al's primary responsibilities involve industry experience studies and mortality, longevity, and underwriting issues. Al's expertise includes traditional products, simplified issue, final expense, older age, and preferred. Al also has expertise on COVID-19 and leads the Milliman COVID-19 Claims Survey. Al has helped several InsurTech companies enter the life insurance market. Prior to joining Milliman, Al worked for a large stock life insurance company where he was responsible for experience studies across all lines of business. He has also worked for other life insurance companies, a reinsurer and consulting firm, with responsibilities for strategic planning, product development and traditional reinsurance.

#### **Gen Alpha Of Product Innovation**

##### **Mike Cremisi, Milliman**

Mike Cremisi is a life insurance actuary with over 10 years of experience, specializing in pricing and product development across a broad suite of life insurance products. He is currently a consulting actuary with Milliman. He joined the Milliman Indianapolis office 2 years ago. Prior to that, Mike worked in the life and annuity division at Protective. Outside of work, Mike finds any excuse to be outside.

##### **Patrick OuYang, Milliman**

Patrick OuYang is a life insurance actuary with over 10 years of experiences, specializing in product development and risk management. He is currently a consulting actuary with Milliman Indianapolis office. Prior to that, he spent most of his career with Pacific Life. Outside of work, Patrick enjoys volunteering with the SOA and all the traveling that comes with it.

#### **Understanding And Addressing Bias In Predictive Analytics**

##### **Justin Serebro**

Justin Serebro is an actuary with experience in pricing, valuation, ALM, and risk management. He specializes in fixed deferred annuities. When he is not creating innovative solutions to address real world business problems, Justin spends his time eating crawfish and beignets in his hometown of New Orleans where he works remotely.

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#### **LDTI – We’re Here. Are You Ready?**

**Matthieu Boussetta**, Moody’s Analytics

Matthieu has more than 10 years of experience in the insurance sector in providing expertise the regulatory compliance space. He has worked on the implementation of a number of regulatory frameworks particularly Solvency 2 in Europe, IFRS 9 and CECL, and he is now focused on IFRS 17 and LDTI. Prior to joining Moody’s, he started his career working at AXA France developing life & saving products. Matthieu holds an MSc in Statistics from the University of Paris-Est. In addition to his mother tongue of French, he is fluent in English, Spanish and Portuguese.

#### **Scenario Generation Framework for Strategic Asset Allocation**

**Pawel Lojko**, Moody’s Analytics

Pawel works as a solution specialist at Moody’s Analytics with the primary responsibility for orchestrating technical scenario generator sales and thought leadership for the North American Market. He started his professional career at Standard Life, a FTSE100 UK life insurer, in 2012 as a trainee actuary. Since then, he has worked across variety of actuarial roles, including ALM and Capital Management and ALM Stochastic Validation. Pawel has been with Moody’s for over five years now. He holds a Bachelor of Science in Philosophy and Mathematics (University of Glasgow), Master of Science in Logic (University of Amsterdam) and was a reciprocal exchange student at the University of California, Berkeley reading mathematics and philosophy. He is also a fellow of the Institute and Faculty of Actuaries. Outside of work Pawel has held multiple board and trustee positions supporting, among other things, investment management of charitable funds.

#### **What Is LATF Up To These Days**

**Linda Lankowski**, Risk & Regulatory Consulting, LLC

Linda provides life and health actuarial consulting on behalf of state insurance departments. Since joining RRC, she has been actively involved in financial examinations, principle-based reserve reviews, and other special projects, including experience with life & annuity and traditional health insurance products, disability, and long-term care. Previously, her work at large insurance carriers included reinsurance and principle-based reserving (PBR), risk management, and regulatory analysis. She is a member of the American Academy of Actuaries Life Practice Council and chairs the LPC PBR Strategy Subgroup. She has been a facilitator at PBR Boot Camps since 2016. She chairs both the Life Committee of the Actuarial Standards Board and the task force to update ASOP 40 and has recently been involved with updates to ASOP 22 (Asset Adequacy Analysis) and ASOP 52 (PBR).

#### **After The Bid Is In: Desk Review, Audits, and Required Changes**

**Thomas Grivakis**, Wakely Consulting Group

Thomas Grivakis, FSA, MAAA is a Senior Consulting Actuary with Wakely Consulting Group. Thomas has worked extensively with Medicare Advantage products over the past 9 years, including certifying bids for the last 6 years. Over the course of his career, Thomas has managed a variety of actuarial analyses including Medicare Advantage risk accrual and Part D reconciliation estimates, claim liability estimates, financial forecasting, ACA rate filings, Certificate of Authority applications for start-up MA-PD plans, creditable coverage determinations, diagnosis-related group rate analysis, and ACA risk adjustment analyses.

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#### **Risk-Bearing House Calls Model For Your Highest Cost And Risk Members**

**Christopher Dodd**, PopHealthCare

Dr. Chris Dodd has overall accountability and oversight of all clinical functions for PopHealthCare and its' value-based national medical group Emcara Health. He leads the company's effort to scale its integrated suite of home-based care solutions, including the expansion of its national network of advanced primary care medical practices. As a practicing internal medicine physician and public health practitioner, Dr. Dodd brings vast experience in designing and implementing innovative clinical interventions for geriatric and vulnerable populations in a value-based environment, as well as a strong track record of creating successful partnerships with health plan and provider group partners. Prior to Emcara Dr. Dodd served in a variety of executive and senior leadership roles, including value based medical groups and federally qualified health centers. During his social medicine and global health training, Dodd had the opportunity to study health care delivery both in the United States and around the world. It was then that he observed the value of delivering care for vulnerable populations in their homes. Dr. Dodd graduated from Vanderbilt University, earned his Doctor of Medicine degree from Boston University School of Medicine, and completed the Program in Clinical Effectiveness at the Harvard T.H. Chan School of Public Health. He continues to practice as a house call provider for senior and vulnerable patients. He lives in Seattle with his wife and two daughters and enjoys early morning swims and traditional Greek folk dancing.

#### **Tenth Year Of ACA Exchanges: Past, Present, and Future**

**Adam Rudin**, Wakely Consulting Group

Adam Rudin, FSA, MAAA, joined Wakely Consulting Group, LLC in 2020 as a Senior Consulting Actuary. An FSA since 1996, his broad experience includes working directly for large health insurers, including responsibilities for individual, small group, and large employer health insurance markets. Throughout his career, he has been involved in all aspects of actuarial work, including pricing, reserving, forecasting, underwriting, risk adjustment, provider analysis, regulatory analysis, and has given testimony in state legislative hearings. He has worked with clients on both Affordable Care Act and Medicare risk adjustment and its implications to the client's business. Since joining Wakely, Adam has assisted clients with Medicare Advantage bids, developed rate filings for ACA individual plans, and has performed medical cost and utilization benchmarking studies on behalf of clients.

#### **Fostering Growth & Coaching Employees To Maximum Potential – Crash Course**

**Rebecca Scotchie**, Oliver Wyman

Rebecca Scotchie is a Senior Principal with the Actuarial Practice of Oliver Wyman and is based in Atlanta. Rebecca has 27 years of experience providing advisory and actuarial services to a wide array of clients with focus on disability insurance, group benefits, and annuities, as well as enterprise risk management (ERM). She has significant experience with financial management of disability insurance and annuity business (variable, indexed, and fixed). Additionally, she has extensive expertise in ERM, having served as Chair of the ERM Symposium and coordinated development of the joint NA CRO Council/EU CRO Forum risk appetite publications. Rebecca is expert at people management and overseeing large scale initiatives. She applies an asking-and-listening mentoring approach to support the growth of her teams.

#### **Cyber Security: How To Protect Your Data**

**Kevin Glasgow**, Diligence International Group

Kevin Glasgow is the Vice President of Investigation Solutions with Diligence International Group, a premier international investigation firm that specializes in providing information solutions related to due diligence, fraud detection and fraud prevention. Prior to this, Kevin spent over 30 years leading claim teams in both the United States and Canada with such notable companies as GE, Swiss Re, and Munich Re. As part of leading teams, his work has included overseeing complex investigations and defending companies against fraudulent claims. This has also involved extensive collaboration with underwriters to prevent fraudulent risks from being written. He is a frequent speaker on the topic of insurance fraud and underwriting and claim conferences, is the past president of the International Claim Association and the current president of the Eastern Claim Conference. His designations include the FLMI, FLHC, and CLU® and he is also a Certified Fraud Examiner.

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#### **Trends In Retiree Healthcare Plan Design**

##### **Greg Stump, Boomershine Consulting Group**

Greg Stump is Chief Actuary at Boomershine Consulting Group in Baltimore and specializes in public sector defined benefit and retiree healthcare plans. He is a Fellow of the Society of Actuaries, and a member/fellow of several other major actuarial organizations. Greg is an expert on retirement cost and funding projections and benefit design, centering on the risks faced by public pension and retiree healthcare systems. Over the past two decades, he has worked with over 100 governmental and corporate plans in their efforts to manage retirement benefit costs and associated risks. Currently serving as actuary to over 30 county and municipal pension and retiree healthcare systems, his focus is on funding policy and benefit design. Greg has worked with a variety of systems, both public and private, in eighteen states throughout the U.S. He has provided advice and service to some of the largest and most complex public plans in the nation and has served on a number of national and regional committees and educational groups, providing continuing education for pension trustees and other governmental associations.