

An Introduction to ORSA

June 12, 2025



Own Risk and Solvency Assessment



Defined by NAIC Risk Management and Own Risk and Solvency Assessment Model Act (#505)

Designed to promote financial safety within the insurance market



ORSA



NAIC OWN RISK AND SOLVENCY ASSESSMENT (ORSA) GUIDANCE MANUAL

Maintained by the Group Solvency Issues (E) Working Group of the Financial Condition (E) Committee

As of December 2022

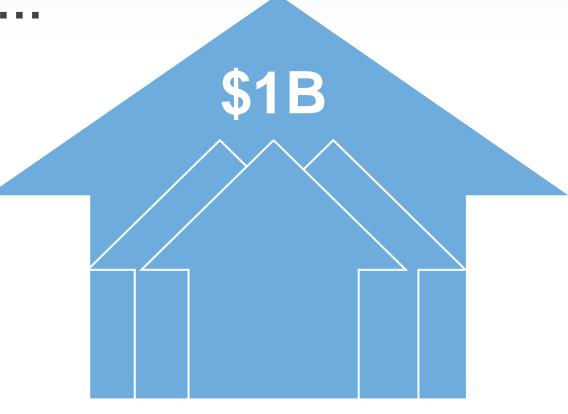






Individual Companies

Direct and Assumed Premium > \$500M



Insurance Groups

Gross Written Premium > \$1B



ORSA may also be required when...



The Insurance Commissioner Requires It

Potential contributing factors:

- Type of business written
- Ownership and organizational structure
- Other regulatory requests
 - Federal agencies
 - International supervisor
- Regulatory concerns
 - e.g. rapidly growing concentration of risk or risk exposure



Gallagher Re

Risk Modeling Product/ **Underwriting** Risk Reserving Operational Risks Plausible / Risk Concentration **Economic** Risk worst case Management Insurance scenarios Insight Company Reinsurance Regulatory Risk Liquidity and Legislative Capital Management Investments

Potential Insurance Company Risks

Life Insurance



Health Insurance





Risk: Significant 2025 ACA Risk Adjustment Shortfall

Impact on 2026 Financial Performance

- Premium Revenue
- Underwriting Margin
- Medical Loss Ratio
- o etc.

Impact on 2027+ Financial Performance

- 2026 Filed Premium Rate Inadequacy
- Higher premium growth than expected
- Surplus strain caused by growth
- Underwriting Margin
- Medical Loss Ratio
- Surplus strain caused by losses
- o etc.





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Regular Assessment

Document process and results

File annually / as requested



ORSA Summary Report

Section 1 – Description of the Insurer's Risk Management Framework

Section 2 – Insurer's Assessment of Risk Exposures

Section 3 – Group Assessment of Risk Capital and Prospective Solvency Assessment Ongoing

Access

Senior Leadership and/or

As Requested

(Annually)



Board of Directors



An actuarial playground



Understanding and assessing potential risks.

Ensuring sufficient capital to meet obligations.

Evaluating resilience under adverse scenarios.

Maintaining strong oversight and risk management.

Using ORSA insights in strategic planning.



Some Key Questions...

Can you delegate ORSA to an outside third party?

Are ORSA results Public or Confidential?

Isn't Risk Based Capital Enough?

Does ORSA require an Actuarial Certification?









It's the way we do it.

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